Teacher Legislated Bonus FAQ

(2021-22 School Year) Session 2021-2022, Senate Bill 105, Section 7.A.3

Overview: This document addresses a one-time, \$ 300 lump sum teacher bonus

Who is eligible for this bonus?

nuit State funded teacher, who, as of January 1, 2022, is employed as a teacher in a qualifying public school

Teacher includes teachers and instructional support personnel Definition of "Teacher"

Personnel". level. Those are the positions that define for the legislature "Teachers and Instructional Support eligible to be paid from State PRC 001 and/or State PRC 007 and are working and coded at the school Those who are required to be paid from the legislative certified teacher salary schedule and are typically

and Regional Schools PSU includes Local Education Agencies (LEA), Innovative school district, Charter Schools, Lab Schools Definition of "Qualifying public school unit (PSU)"

https://www.ncleg.gov/BillLookUp/2021/s105 Legislation for Teacher Bonuses is based on Session 2021-2022, SB 105, Section 7.A.3 available at

What are the basic requirements to be eligible for the bonus?

6. Are central office certified teachers eligible for the bonus?

- definition above. All certified teachers and instructional support who are employed on January 1, 2022. See
- 2. Are Charter, Lab, Regional and innovative school employees paid the bonus?
- Yes
- 4. Are locally funded and federally funded personnel eligible to be paid from state funds?
- No. The legislation states the bonus can be paid only to state funded teachers from PRC045.
- they are not eligible from State funds. office employees, including coordinators, who are not required to be paid from that schedule, salary schedule are eligible for the bonus. If the LEA elects to use the salary schedule for central Only teachers and instructional support who are required to be paid from the Legislated Teacher
- 7. If an employee is employed after January 1, 2022, do they receive a pro-rated bonus?

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- If an employee has an effective retirement day of January I, 2022, are they eligible?
- No. they are out of pay status on January 1, 2022 and are not be eligible for the bonus.

Teacher Legislated Bonus FAQ Session 2021-2022, Senate Bill 105, Section 7.A.3 (2021-22 School Year)

9. Are personnel who were NOT employed in fiscal year 2020-21 eligible to receive the bonus?

Yes, provided they meet the criteria set above and they are employed on January 1, 2022 as a teacher or instructional support personnel. This is not a pay status requirement but an employment requirement.

10. Are part time employees eligible?

Yes, part time employees are eligible for the full bonus. The legislation does not require any prorata; therefore, they are eligible to receive \$ 300.

II. If an employee resigns after January I, 2022, will they receive the bonus?

Yes, they are eligible to receive the full bonus.

12. Can Instructional Support employees be paid the bonus (if otherwise qualified)?

Yes, Psychologists, Counselors, Social Workers, Audiologists, and other Instructional Support Staff required to be paid from the State salary schedule are paid the bonus if otherwise qualified

PAYMENT AND CODING

13. How much is teacher bonus?

The bonus amount is \$300 + appropriate social security.

14. Is the bonus subject to retirement withholding and matching?

No, the bonus is not considered compensation for retirement purposes and is NOT subject to retirement. The bonus is, however, subject to social security (social security should be coded with Object Code 211)

15. Is the bonus subject to taxes?

Yes, the bonus is considered income and is subject to applicable taxes.

16. When should the bonus be paid?

The bonus is required to be paid by January 31, 2022 as a lump sum payment.

17. Where should the expenditures be posted?

LEA's Only

All bonus payments must be coded to object code 180 – Bonus Pay (not subject to retirement) and the purpose code used for their regular salary.

Funding for LEAs is in Fund 1, PRC 045. This is an audited guaranteed allotment with
the appropriate purpose code.

Teacher Legislated Bonus FAQ Session 2021-2022, Senate Bill 105, Section 7.A.3 (2021-22 School Year)

Other Public School Units

Per the legislation, DPI provided a per pupil share of the funds for the bonus in the base allocation for the following PSUs:

- Charter Schools PRC 036
- ISD bKC 044
- Regional/Lab Schools PRC 038
- Renewal School PRC 037 (school 800 only)

18. If the teacher is split funded between State and local (or federal), can this person get the

Yes, the teacher can get the full amount if he or she meets the other qualifying criteria discussed in this document.

19. The teacher is no longer employed as a teacher, may we use the bonus funds for another purpose, for instance we would like to split the remaining funds between the rest of the teachers

No. the funds may only be used as allowed by the legislation.

20. We are a charter school and have financial flexibility, may we divide the bonus amongst all our teachers?

No. The funds may only be used for the qualified teacher as intended by the legislation.

21. We are a charter school and have financial flexibility, do we have to pay the bonus since allocated within our State PRC 036 funding?

Yes. The legislation states that all PSUs SHALL administer a one-time, lump sum bonus of \$300 to every teacher who qualifies.

22. We already paid a similar level bonus to all of our teachers earlier this school year, may be use these funds to cover that similar bonus?

No. Section &A.3(c) requires that the bonuses awarded pursuant to this section SHALL be in ADDITION to any regular wage or other bonus the teacher received or is scheduled to receive.

23. Are we required to code the bonus to the school level?

Yes. Uniform Education Reporting System requires that these bonuses are coded to the school level.

PRC 203 ESSEK III ENND FREMIUM PAY BONUS

FAQ: as of 12/17/2021

SL 2021-180 Section 7.27.(a)(34) - ESSER III Employee Bonuses (PRC

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instructional support staff is a qualifying teacher for the purposes of receiving the bonuses. governing body of each public school must determine whether an individual teacher or COVID-19 pandemic, or virtual instruction needed because of the COVID-19 pandemic. The that address the mitigation of COVID-19 in public schools, learning loss resulting from the personnel who participate in one or more trainings between March 12, 2020, and January 1, 2022, Section 7.27.(a)(3.)(A)(a.)(2), A qualifying teacher is defined as teachers and instructional support who, as of January 1, 2022, is employed as a teacher in a public school. Under SL 2021-180 sum bonus of \$1,000 for every qualifying teacher whose salary is supported from State funds and The ESSER III Employee Bonuses program (PRC 203) is intended to provide a one-time, lump

General Information

Health and Human Services, and schools operated by the Department of Public Safety. Carolina School of Science and Math, schools operated by the North Carolina Department of are eligible to apply for PRC 203, as well as the North Carolina School of the Arts, the North submit a program application for PRC 203 through DPI's CCIP system. All public school units Public School Units interested in receiving funds for the ESSER III Employee Bonuses must

Frequently Asked Questions:

1. When does this bonus have to be paid?

DPI could result in delaying the date by which a PSU is able to make the bonus payments. bonuses. As such, failure to submit a program application timely and have it approved by NC Federal grant funds, a PSU must have an application approved by MC DPI prior to paying the teachers and instructional support personnel by January 31, 2022. However, because these are Per SL 2021-180 Section 7.27(a)(34), the ESSER III bonuses must be paid to qualifying

203 application? 2. May a PSU make the bonus payments to qualifying teachers prior to approval of their PRC

without prior approval. Due to the short window, no prior approval will be provided. award cost. Under the Uniform Guidance Section 200.458, pre-award costs are not allowable Payment of the bonuses prior to approval of the PRC 203 application would qualify as a pre-

of receiving the ESSER III bonuses? Which personnel qualify as "teachers or instructional support personnel" for the purposes

Teachers and instructional support personnel are those who are required to be paid from State legislative certified teacher salary schedule and are typically eligible to be paid from State PRC 001 and/or State PRC 007 and are working and coded to the school level.

4. What does it mean to be "employed as of January 1, 2022" for the purposes of receiving the ESSER III employee bonuses?

If the employee is employed by an eligible employer on 1/1, but their first workday is 1/3, they would be eligible for the bonus. If an employee was not employed until any other day in January other than January 1st, the employee are not eligible under the language in the January other than January 1st, the employee are not eligible under the language in the

5. If an employee is employed after January I, 2022, do they receive a pro-rated bonus?

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6. If an employee has an effective retirement day of January 1, 2022, or earlier, are they eligible?

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7. Which employees are included as teachers and instructional support

It is the responsibility of the governing body (eg. the local board of education or the charter board) to determine which employees are included as teachers and instructional support personnel. For the purposes of other legislated bonuses, DPI defines teachers and instructional support personnel as those who are required to be paid from legislated salary schedules and are eligible to be funded from State PRC 001 and/or State PRC 007, and are working and coded to the school level.

The allocation for the ESSER III bonus to public school units is based on personnel funded from State funds and who meet this definition. Funding may not be sufficient to cover an expanded definition.

8. Must the bonus be pro-rated for qualifying part-time teachers or instructional support

No. SL 2021-180 Section 7.27.(a)(34) does not require that PSUs pro-rate bonuses for partime teachers or instructional support personnel that are otherwise eligible for the bonuses.

What trainings qualify as trainings "that address the mitigation of COVID-19 in public schools, learning loss resulting from the COVID-19 pandemic, or virtual instruction needed because of the COVID-19 pandemic?"

It is the responsibility of the governing body to determine whether any specific training addresses "the mitigation of COVID-19 in public schools, learning loss resulting from the COVID-19 pandemic, or virtual instruction needed because of the COVID-19 pandemic." MC

Document as of 12/16/2021

Page 2 of 4

Division of School Business
NC Department of Public Instruction

DPI is not able to provide a listing of trainings that meet this requirement or otherwise make a determination as to the suitability or eligibility of any specific training.

10. Will DPI approve a training as a qualifying training for the purposes of determining an individual's eligibility for PRC 203 ESSER III bonus?

No. It is the responsibility of the governing body for each PSU participating in the program to determine which trainings qualify as trainings "that address the mitigation of COVID-19 in public schools, learning loss resulting from the COVID-19 pandemic, or virtual instruction needed because of the COVID-19 pandemic." MC DPI will not consider requests to determine whether any specific training offered to employees qualifies for the purposes of the ESSER III employee bonuses.

II. Are the PRC 203 ESSER III bonuses subject to retirement?

No. PRC 203 ESSER III employee bonuses are not subject to retirement. However, the bonus is subject to social security and all income tax provisions.

and instructional support personnel, from our normal ESSER III funds. Can we use this funding to provide the bonuses for teachers and instructional support personnel, from our normal ESSER III funds. Can we use this funding to provide the bonuses for teachers and instructional support staff instead and amend our ESSER III plan to identify an alternative use of those funds?

No. The ESSER III employee bonuses are required to be in addition to any regular compensation or other bonuses that the employee has received or is scheduled to receive. If the decision to award a bonus (regardless of funding source) has already been made by the PSU, eligibility for the PRC 203 ESSER III employee bonuses cannot be used as justification for not paying the other bonus, even if the other bonus is also being funded by ESSER III for not paying the other bonus, even if the other bonus is also being funded by ESSER III

13. The bonuses to be paid based on our governing body's determination of qualifying teachers exceeds our PRC 203 allotment. Can we use other ESSER funds to pay the overage?

may only be paid to State funded teachers and instructional support. However, the Federal Programs Monitoring and Support Division has determined that supplementing PRC 203 funds to make similar bonuses available to other ESSER funds. To full funding of the PRC 203 bonuses would be an allowable use of other ESSER funds. To use the ESSER funds for such purposes, PSUs are required to submit a budget and application amendment to be approved by Federal Programs prior to funds being disbursed if the PSU amendment to be approved by Federal Programs prior to funds being disbursed if the PSU

Unlike the bonuses in PRC 141, the ESSER bonuses are not guaranteed to be fully funded and

wishes to take this step.

The legislation provides authority to the State Board of Education to utilize funds that are not allotments or contracts required in the legislation to cover shortfalls in the bonus allotment. DPI will not know if there are any additional funds available for this bonus program to meet any shortfalls until after March 15, 2022.

Document as of 12/16/2021

14. Can we use ESSER funds to pay a matching bonus for non-state funded teachers and instructional support for the ESSER 3 - Teacher Bonus funding in PRC 203?

Yes, subject to approval of an amendment to the ESSER plan for the ESSER program from which the intended funds originate. The Federal Programs Monitoring and Support Division has determined that supplementing PRC 203 funds to make similar bonuses available to other staff or to ensure full funding of the PRC 203 bonuses would be an allowable use of other ESSER funds for such purposes, PSUs are required to submit a budget and application amendment to be approved by Federal Programs prior to funds being disbursed if the PSU wishes to take this step.

15. Can we use ESSER funds to pay a similar bonus as PRC 203 for all other staff in the

Yes, subject to approval of an amendment to the ESSER plan for the ESSER program from which the intended funds originate. The Federal Programs Monitoring and Support Division has determined that supplementing PRC 203 funds to make similar bonuses available to other staff or to ensure full funding of the PRC 203 bonuses would be an allowable use of other ESSER funds. To use the ESSER funds for such purposes, PSUs are required to submit a budget and application amendment to be approved by Federal Programs prior to funds being disbursed if the PSU wishes to take this step.

16. Are we required to pay all teachers and instructional support personnel the ESSER III employee bonuses?

No. The governing body for a PSU may determine whether any individual teacher or instructional support employee is eligible for an ESSER III employee bonus based on the criteria in the legislation. However, PRC 203 funds may only be used for providing the \$1,000 bonuses for qualifying teachers and instructional support personnel. Any unused PRC 203 funds will be reverted by DPI and utilized for other purposes at the determination of the State Board of Education.

17. Can we pay qualifying teachers and instructional support personnel bonuses less than \$1,000?

No. Once the governing body for a PSU has determined that a teacher or instructional support employee is eligible for the bonuses, the PSU must pay a one-time, lump sum bonus of \$1,000 to the qualifying employee.

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GUIDANCE FOR SUPPLEMENTAL FUNDS FOR TEACHER COMPENSATION (PRC 071) NC SL 2021-180 Section 7A.12

(School Year 2021-22)

Overview

This document is intended to provide guidance regarding expenditure of the supplemental funding for teacher compensation provided in Section 7A.12 of the Appropriation Act of 2021 (NC SL 2021-180). Through the Appropriations Act of 2021, the North Carolina General Assembly created a recurring appropriation to provide funding for LEAs and charter schools in North Carolina to provide salary supplements to teachers and school administrators in their units. North Carolina to provide salary supplements to teachers and school administrators in their units.

General Requirements

The allotment formula for the Supplemental Funds for Teacher Compensation (PRC 071) is outlined in the <u>Allotment Policy</u> for the PRC that was approved by the State Board on January 5, 2022. In addition to the allotment formula, Section 7A.12 includes the following requirements that must be adhered to when administering the funding:

- The local board of education is responsible for determining the distribution of the local supplement within the confines of the legislation. (7A.12.(a))
- No individual salary supplement shall exceed the per-teacher funding amount awarded to the LEA. (7A.12.(a)). The per-teacher funding amount for each LEA is provided on the allotment file on the website.
- PRC071 may only be used to provide supplements to the following:
- Certified teachers and instructional support personnel. (7A.12.(b)(14)) Teachers and instructional support personnel are those who are required to be paid from the legislative certified teacher salary schedule and are typically the types of positions paid from State PRCs 001, 004, 006 and/or 007, and are working and coded to a school.
- The funds may only be used for assistant principals and principals paid pursuant to G.S. 115C-285(a)(8), (8a) or (9) (i.e., an assistant principal or principal who is paid based on what they would earn as a teacher in that LEA). Funds may not be used to provide supplements to principals and assistant principals paid one their respective salary schedules. (7A.12.(b)(11))
- PRC071 may not be used to provide supplements to central office employees or noncertified employees.
- An LEA that receives PRC 071 funds shall use the funds to supplement and not supplant non-State funds provided for salary supplements for teachers and qualifying school administrators. (7A.12.(f))

Additional Information for Charter, Regional, and Lab Schools and the Innovative School

District

- School District (ISD) will receive a per pupil share of the supplemental funds for teacher compensation through PRCs 036/038/044, in accordance with GS 115C-218.105. For FY additional allotment of funds via PRC 036/038/044; in future fiscal years, these funds will be part of an eligible PSU's State base allocation. (7A.12.(d))

 One of the timing of calculating the allotments for PRC 071, this will result in an additional allotment of funds via PRC 036/038/044; in future fiscal years, these funds will be part of an eligible PSU's State base allocation. (7A.12.(d))
- o If a charter, regional, or lab school is located within a county that is incligible due to having an adjusted market value of taxable real property of greater than the threshold established in SL 2021-180 Section 7A.12, the charter will not be eligible to receive a per pupil share of the supplemental funds for teacher compensation. For FY 2021-22, the counties that exceed the threshold are Wake, Durham, Guilford, Mecklenburg, and Buncombe.
- Charters, regional and lab schools and the ISD are not required to utilize the funds for salary supplements for teachers and eligible school administrators. However, Section 7A.12.(d) of the Appropriations Act does encourage charter schools receiving funding to provide salary supplements to teachers in the charter school.

Key Considerations

When planning for the expenditure of funds provided through PRC 071, LEAs and charter schools should ensure that they consider the following factors:

- As the legislation requires the governing bodies of each unit receiving funds to determine the distribution of funds, including whether an individual qualifying employee receives a supplement and the amount of the supplement provided, the local school board should develop and adopt an administrative process and/or applicable policy for determining the individuals to receive supplements and the amount of individual salary supplements.
- While the funding for this allotment is recurring, the funding an LEA receives may vary from year to year (including both the overall allotment amount and the per-teacher maximum supplement amount) depending on the budgeted amount and any changes in a county's taxable real property value, effective tax rate, and median household income. LEAs should take the potential for year-to-year changes in the allotment amounts and per-teacher maximums into consideration when developing their policies for implementing the supplements.
- The funding provided pursuant to PRC 071 is for salary supplements; employee compensation provided from these funds is to be treated as <u>salary</u> and is not to be considered a bonus or stipend. These funds are subject to retirement.

- An LEA or charter is permitted to determine the intervals of payment for the salary, supplement funds to any individual employee (monthly, annually, bi-annually, quarterly, etc.). The supplements do not have to be paid by January 31, 2022.
- An LEA is not restricted to providing supplements solely to State-funded teachers, nor is the LEA required to provide supplements to all State-funded teachers. It is up to the local school board to determine which specific positions, regardless of funding source, that are to be provided the salary supplements. Reminder that school administrators paid off either the assistant principal and principal salary schedules are not eligible for these supplements. In addition, Pre-K teachers and central office staff are also not eligible for these supplements.
- An LEA is not required to provide the maximum per teacher supplement amount to any individual employee. LEAs have the flexibility to determine the amounts of supplements provided for any individual position in accordance with identified staffing needs and may elect to provide amounts less than the maximum to allow for distribution to a broader range of teachers and eligible school administrators.

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| 304 Carret Erin P 1 5560 071 181 310 000 00 \$1,160.21 SIATE 000 000 \$1,160.21 | | - | | | | | | | • | | | | |
| 305 Dnun Gerver Griver 1 1 1 1 1 1 1 1 1 | | | | | | | | | | | | | |
| 305 Dnun (Servet Whitney H 1 5260 071 181 302 000 00 51,160,21 STATE 316 Dnun (Servet Whitney H 1 5260 071 181 302 000 00 51,160,21 STATE 317 Comming Matthew H 1 5260 071 181 302 000 00 51,160,21 STATE 318 Convey Heather M 1 510 071 181 302 000 00 51,160,21 STATE 319 Convey Heather M 1 510 071 181 302 000 00 51,160,21 STATE 320 Coleman Jason K 1 5110 071 181 302 000 00 51,160,21 STATE 3210 Convey Jason K 1 5110 071 181 302 000 00 51,160,21 STATE 322 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 323 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 324 Convey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 325 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 326 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 327 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 328 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 327 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 328 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 334 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 345 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 3466,02 STATE 347 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 347 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 347 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 348 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 348 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 350 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 351 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 352 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 352 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 353 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 354 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 355 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 355 Covey Heather M 1 5240 071 181 302 000 00 51,160,21 STATE 357 Covey Heather M 1 5240 07 | | | | | | | | | - | | | _ | |
| 328 Carver Whitney H 1 5560 071 181 302 000 00 \$464.08 STATE 320 Chewront April 1 5110 071 181 302 000 00 \$4,160.21 STATE 3210 Dunn Cara Isson K 5110 071 181 302 000 00 \$1,160.21 STATE 322 Coleman Isson K 5110 071 181 302 000 00 \$1,160.21 STATE 323 Coleman Isson K 5110 071 181 302 000 00 \$1,160.21 STATE 324 Condrey Victoria K 5110 071 181 302 000 00 \$1,160.21 STATE 325 Coleman Isson K 5110 071 181 302 000 00 \$1,160.21 STATE 326 Covey Heather M 5210 071 181 302 000 00 \$1,160.21 STATE 327 Coleman Isson K 5110 071 181 302 000 00 \$1,160.21 STATE 328 Covey Heather M 5210 071 181 302 000 00 \$1,160.21 STATE 338 Covey Heather M 5210 071 181 302 000 00 \$1,160.21 STATE 338 Covey Westers Micholas A 5110 071 181 302 000 00 \$1,160.21 STATE 338 Covey Heather M 5210 071 181 302 000 00 \$1,160.21 STATE 348 Condrey Victoria A 5110 071 181 302 000 00 \$1,160.21 STATE 348 Condrey Victoria A 5110 071 181 302 000 00 \$1,160.21 STATE 348 Condrey Victoria A 5110 071 181 302 000 00 \$1,160.21 STATE 348 Condrey Victoria A 5110 071 181 302 000 00 \$1,160.21 STATE 348 Condrey Victoria A 5110 071 181 302 000 00 \$1,160.21 STATE 352 Covey Heather M 5210 071 181 302 000 00 \$1,160.21 STATE 353 Covey Heather M 510 071 181 302 000 00 \$1,160.21 STATE 354 Condrey Victoria A 5110 071 181 302 000 00 \$1,160.21 STATE 355 Covey Heather M 510 071 181 302 000 00 \$1,160.21 STATE 356 Covey Heather M 510 071 181 302 000 00 \$1,160.21 STATE 357 Condrey Victoria A 5110 071 181 302 000 00 \$1,160.21 STATE 358 Covey Heather M 510 071 181 302 000 00 \$1,160.21 STATE 358 Covey Heather M 510 071 181 302 000 00 \$1,160.21 STATE 358 Covey Heather M 510 071 181 302 000 00 \$1,160.21 STATE 358 Covey Heather M 510 071 181 302 000 00 \$1,160.21 STATE 359 Covey Heather M 510 071 181 302 000 00 \$1,160.21 STATE 350 Coleman Isson K 510 071 181 302 000 00 \$1,160.21 STATE 350 Coleman Isson K 510 071 181 302 000 00 \$1,160.21 STATE 350 Coleman Isson K 510 071 181 302 000 00 \$1,160.21 STATE 350 Coleman Isson K 510 071 181 3 | | - | | | | | | | • | | - | _ | |
| 302 Chewn Jason K 1 6110 071 181 302 000 00 \$1,160.21 STATE 310 0000 000 \$1,160.21 | | · · | 00 | | | | | | , | | | _ | |
| 302 Clerk Tammy Natrhew 1 1 5110 071 181 302 000 00 \$1,160.21 STATE 302 Coleman Jason K 1 5110 071 181 302 000 00 \$1,160.21 STATE 310 Dunn Cara Jammy Matrhew 1 5110 071 181 302 000 00 \$1,160.21 STATE 310 Dunnaming Matrhew 1 5110 071 181 316 000 00 \$1,160.21 STATE 3110 Dunnaming Matrhew 1 5110 071 181 316 000 00 \$1,160.21 STATE 312 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 313 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 314 Duncan Cheltsea D 2 5340 071 181 316 000 00 \$1,160.21 STATE 315 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 316 Duncan Cheltsea D 2 5340 071 181 316 000 00 \$1,160.21 STATE 317 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 318 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 319 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 310 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 3110 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 312 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 313 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 314 STATE STATE 315 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 316 Duncan Cheltsea D 2 5340 071 181 316 000 00 \$1,160.21 STATE 317 STATE 318 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 319 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 319 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 319 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 319 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 319 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 328 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 329 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 329 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 329 Crawford Kristin L 1 5240 071 181 316 000 00 \$1,160.21 STATE 320 STATE STA | | | | | 328 | 181 | 140 | | ļ | Н | | Carver | |
| 302 Clark Tammy N 1 5110 071 181 302 000 000 \$1,160.21 STATE 312 Coleman Jason K 1 5110 071 181 302 000 000 \$1,160.21 STATE 313 Condrey Victoria A 1 5110 071 181 302 000 000 \$1,160.21 STATE 314 Condrey Victoria A 1 5110 071 181 302 000 000 \$1,160.21 STATE 315 Condrey Victoria A 1 510 071 181 316 000 000 \$1,160.21 STATE 316 Duncan Cummings Madison C 1 5240 071 181 316 000 000 \$1,160.21 STATE 316 Duncan Cheltsea D 2 5340 071 181 316 000 000 \$1,160.21 STATE 316 Duncan Cheltsea D 2 5340 071 181 315 000 000 \$1,160.21 STATE 317 Condrey Victoria A 1 5120 071 181 315 000 000 \$1,160.21 STATE 318 Crawford Kristin L 1 5240 071 181 315 000 000 \$1,160.21 STATE 319 Duncan Cheltsea D 2 5340 071 181 315 000 000 \$1,160.21 STATE 310 Duncan Cheltsea D 2 5340 071 181 315 000 000 \$1,160.21 STATE 310 Duncan Cheltsea D 2 5340 071 181 316 000 000 \$1,160.21 STATE 3110 Duncan Cheltsea D 2 5340 071 181 316 000 000 \$1,160.21 STATE 3110 Duncan Cheltsea D 2 5340 071 181 310 000 000 \$1,160.21 STATE 3110 Duncan Cheltsea D 2 5340 071 181 310 000 000 \$1,160.21 STATE 3110 Duncan Cheltsea D 2 5340 071 181 310 000 000 \$1,160.21 STATE 3110 Duncan Cheltsea D 2 5340 071 181 310 000 000 \$1,160.21 STATE 3110 Duncan Cheltsea D 2 5340 071 181 310 000 000 \$1,160.21 STATE 3110 Duncan Cheltsea D 2 5340 071 181 310 000 000 \$1,160.21 STATE 3110 Duncan Cheltsea D 3 5110 071 181 310 000 000 \$1,160.21 STATE 312 Duncan Cheltsea D 3 5110 071 181 310 000 000 \$1,160.21 STATE 314 S 107 071 071 071 071 071 071 071 071 071 | | • | | | | | | | l | | | | |
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| 310 Cummings Madison C 1 5210 071 181 310 000 00 51,160.21 STATE 310 Dunn Cara Matthew 310 Cummings Madison C 1 510 071 181 302 000 00 51,160.21 STATE 310 Dunn Cara T 1 5110 071 181 310 000 00 51,160.21 STATE 310 Dunn Cara T 1 5110 071 181 316 000 00 51,160.21 STATE 310 Dunn Cara T 1 5110 071 181 316 000 00 51,160.21 STATE 3110 Dunn Cara T 1 5110 071 181 310 000 00 51,160.21 STATE 3120 Dunn Cara T 1 5110 071 181 310 000 00 51,160.21 STATE 3130 Dunn Cara T 1 5110 071 181 310 000 00 51,160.21 STATE 314 Duncan Cheltsea D 2 5340 071 181 316 000 00 51,160.21 STATE 315 Dunn Cara T 1 5110 071 181 310 000 00 51,160.21 STATE 316 Dunn Cara T 1 5110 071 181 310 000 00 51,160.21 STATE 317 Dunn Cara T 1 5110 071 181 310 000 00 51,160.21 STATE 318 Dunn Cara T 1 5110 071 181 310 000 00 51,160.21 STATE 319 Dunn Cara T 1 5110 071 181 310 000 00 51,160.21 STATE 310 Dunn Cara T 1 5110 071 181 310 000 00 51,160.21 STATE 310 Dunn Cara T 1 5110 071 181 310 000 00 51,160.21 STATE | | | | | | | | | | | | | |
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| 302 Dunn Cara Duncan Cheltsea D 2 530 071 181 316 000 00 \$1,16,021 STATE 316 Duncan Cheltsea D 2 5340 071 181 316 000 00 \$1,16,021 STATE 316 Dunn Cara T 1 5110 071 181 316 000 00 \$232.04 LOCAL 317 Dunn Cara T 1 5110 071 181 316 000 00 \$1,160.21 STATE 318 Dunn Cara T 1 5110 071 181 316 000 00 \$1,160.21 STATE 319 Dunn Cara T 1 5110 071 181 316 000 00 \$1,160.21 STATE 310 Dunn Cara T 1 5110 071 181 316 000 00 \$1,160.21 STATE 3110 Dunn Cara T 1 5110 071 181 316 000 00 \$1,160.21 STATE 3110 Dunn Cara T 1 5110 071 181 316 000 00 \$1,160.21 STATE 3110 Dunn Cara T 1 5110 071 181 310 000 00 \$1,160.21 STATE 3110 Dunn Cara T 1 5110 071 181 310 000 00 \$1,160.21 STATE 3110 Dunn Cara T 1 5110 071 181 310 000 00 \$1,160.21 STATE 3110 Dunn Cara T 1 5110 071 181 310 000 00 \$1,160.21 STATE 3110 Dunn Cara T 1 5110 071 181 310 000 00 \$1,160.21 STATE 3110 Dunn Cara T 1 5110 071 181 310 000 00 \$1,160.21 STATE 3110 Dunn Cara T 1 5110 071 181 310 000 00 \$1,160.21 STATE | STATE | tz:09t't\$ | 00 | 000 | 302 | 181 | 140 | 2150 | l, | A | | | |
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| 302 Dunn Matthew 17 0110 0112 t L wedthew nnud S08 | | | | | | | | | | | _ | - | |
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| | 3TAT2 | 17.091,1\$ | 00 | 000 | 318 | 181 | 170 | 0119 | } | 2 | Stephanie | 9lge3 | 318 |

| STATE | 11.082\$ | 00 | 000 | 302 | 181 | 170 | 0116 | l | a | Randel | Matney | 302 |
|----------------|-------------------------|----------|------------|------------|------------|------------|--------------|--------|----------|----------------------|-----------------|------------|
| 3TAT2 | 17.091,1\$ | 00 | 000 | 322 | 181 | 170 | 0116 | ı | Я | nonnsidA | sineM | 322 |
| STATE | 17.091,1\$ | 00 | 000 | 332 | 181 | 140 | 9130 | ŀ | 8 | Raymond | sinsM | 332 |
| STATE | \$1,160.21 | 00 | 000 | 302 | 181 | 170 | 0116 | 1 | d | SezileM | γλουε | 302 |
| STATS | \$280.11 | 00 | 000 | 332 | 181 | 170 | 5830 | l | Н | Depotah | Lowder | 332 |
| 3TAT2 | \$280.11 | 00 | 000 | 316 | 181 | 170 | 5830 | ŀ | Н | Deporah | Lowder | 332 |
| STATS | \$1,160.21 | 00 | 000 | 310 | 181 | 170 | 0116 | Į. | 7 | enneiQ | PvoJ | OTE |
| BTATS | \$1,160.21 | 00 | 000 | 302 | 181 | 170 | 5270 | l | Э | doset | raws | 302 |
| 3TAT2 | 61. 44 0,1\$ | 00 | 000 | 328 | 181 | 170 | 2240 | ŀ | Э | Taylor | Гасеу | 328 |
| 3TAT2 | 70 [.] 911\$ | 00 | 000 | 302 | 181 | 170 | 9240 | l | Э | Taylor | Гэсеу | 328 |
| 3TAT2 | \$1,160.21 | 00 | 000 | 302 | 181 | 170 | 5120 | ŀ | а | Walter | Krege | 302 |
| BTATS | \$1,160.21 | 00 | 000 | 302 | 181 | 170 | 2120 | ŀ | 3 | Heidi | Kitchin | 302 |
| ∃TAT S | \$7`100'51 | 00 | 000 | 000 | 181 | 170 | 0482 | ŀ | O. | Megan | King | 090 |
| 3TAT2 | \$7`160.21 | 00 | 000 | 302 | 181 | 170 | 9210 | 1 | 8 | nnA | King | 302 |
| 3TATS | £1.969\$ | 00 | 000 | 328 | 181 | 170 | 5830 | 1 | Н | Katherine | Jones | 304 |
| 3TATS | 80.434\$ | 00 | 000 | 304 | 181 | 170 | 5830 | L | Н | Katherine | lones | 304 |
| STATS | \$1,160.21 | 00 | 000 | 322 | 181 | 170 | 0118 | ļ. | а | Jessica | lones | 322 |
| 3TAT2 | 17.091,1\$ | 00 | 000 | 316 | 181 | 170 | 0110 | ļ | Э | eilut | uosuqor | 316 |
| STATS | 17.091,1\$ | 00 | 000 | 328 | 181 | 170 | 0113 | ļ | O | edzilA | uosuyor | 328 |
| STATE | tz:09t't\$ | 00 | 000 | 316 | 181 | 170 | 0113 | L | 8 | snnA | llarrell | 316 |
| STATS | 17.091,1\$ | 00 | 000 | 328 | 181 | 170 | 5130 | ļ | 1 | Michael | Jackson | 328 |
| 3TAT 8 | 17.091,1\$ | 00 | 000 | 316 | 181 | 170 | 6130 | ŀ | K | , Brian | Huskins | 316 |
| 3TAT2 | tt:085\$ | 00 | 000 | 318 | 181 | 170 | 5120 | ŀ | A | yerffrey | Hulbert | 318 |
| STATE | TT 085\$ | 00 | 000 | 318 | 181 | 170 | 2220 | i | A | , Jeffrey | Hulbert | 318 |
| STATS | \$7,160.21 | 00 | 000 | 322 | 181 | 170 | 0118 | Ļ | 8 | Brittany | Hughes | 322 |
| STATE | 12.091,1\$ | 00 | 000 | 328 | 181 | 170 | 0119 | ļ. | K | 9iztiM | nemiiuH | 328 |
| STATS | 17.091,15 | 00 | 000 | 322 | 181 | 170 | 0113 | ŀ | 2 | Don | Holdren | 322 |
| STATS | 17.091,15 | 00 | 000 | 318 | 181 | 170 | 2120 | ļ. | Э | Elizabeth | nemlioH | 318 |
| LOCAL | ₽0 ZEZ\$ | 00 | 000 | 000 | 181 | 170 | 2530 | 2 | M | SisseD | -goH | 090 |
| LOCAL | 71.826\$ | 00 | 000 | 000 | 181 | 170 | 2230 | 2 | M | Cassie | Hoge | 090 |
| STATS | tz:09t't\$ | 00 | 000 | 318 | 181 | 170 | 0119 | l. | Н | Elizabeth | Hogan | 318 |
| STATE | 91.078\$ | 00 | 000 | 310 | 181 | 170 | 2130 | ı | a | yerifrey | Hodges | 370 |
| STATE | 50.062\$ | 00 | 000 | 302 | 181 | 170 | 0119 | ı | a | Jeffrey | Hodges | 370 |
| STATE | \$7,160.21 | 00 | 000 | 316 | 181 | 170 | 0110 | ŀ | S | Caitlyn | BeoH | 316 |
| STATS | 12.091,1\$ | 00 | 000 | 000 | 181 | 170 | 0188 | l | A | Lisa | Hicks | 090 |
| STATE | 17.091,1\$ | 00 | 000 | 302 | 181 | 170 | 2510 | l | 9 | Kristen | Heckle Hayes | 305 370 |
| STATS | 17.091,1\$ | 00 | 000 | 310 | 181 | 140 | 2130 | l. |) (4) | Kimberly McKinley | Haves | 310 |
| STATE | 12.091,1\$ | 00 | 000 | 310 | 181 | 170 | 0119 | ŀ | M | Kimberly | Hawkins | 302 |
| STATE | \$232.04 | 00 | 000 | 302 | 181 | 170 | 2150 | l L | Ţ | uesns | Hawkins | 302 |
| STATE | 71.826\$ | 00 | 000 | 305 | 181 | 170 | 2150 2150 | l. | | Lisa | 266H | 090 |
| 3TAT8 | \$246.20 | 00 | 000 000 | 000 000 | 181 181 | 170 170 | 0482 | ŀ | A A | ESİJ | SEEH | 090 |
| 3TAT2 | 25.141\$ \$24.55 | 00 | | 000 | 181 | 120 | 0483 | ŀ | A | Lisa | seeH | 090 |
| STATE | 12.031,1\$ | 00 00 | 000 000 | 318 | 181 | 120 | 0119 | ŀ | A | Mark | nniuə | 318 |
| STATE STATE | 12.091.12 | 00 | 000 | 302 | 181 | 120 | 0112 | ŀ | Ď | endsot | Gregory | 302 |
| ∃TAT2 ∃TAT2 | 12.091.12 | 00 | 000 | 000 | 181 | 120 | 9210 | ŀ | K | Elizabeth | Gillette | 090 |
| STATS | 12.031.12 | 00 | 000 | 318 | 181 | 140 | 0112 | l | l V | Darlene | Gibbs | 318 |
| 3TAT2 | 12.031.13 | 00 | 000 | 302 | 181 | 170 | 0188 | l | Α. | Beverly | Gambill | 302 |
| 3TAT2 | 12.031.13 | 00 | 000 | 302 | 181 | 170 | 0883 | ļ | ď | uyor | 9869 | 302 |
| STAT2 | 12.031,13 | 00 | 000 | 304 | 181 | 170 | 0112 | į | ā | Heather | Furr | 304 |
| STAT2 | 12.031,12 | 00 | 000 | 302 | 181 | 170 | 0113 | i | 3 | | Franklin-F | 302 |
| 3TAT2 | 12.031,1\$ | 00 | 000 | 302 | 181 | 170 | 0213 | į | M | Cody | Frady | 302 |
| 3TAT2 | 12.031,1\$ | 00 | 000 | 302 | 181 | 140 | 2120 | i | а | Arlene | Foster | 302 |
| STATE | ET.869\$ | 00 | 000 | 328 | 181 | 140 | 0183 | i | K | γmΑ | Fortune | 328 |
| 3TAT2 | 80.494\$ | 00 | 000 | 304 | 181 | 170 | 0183 | ļ | K | γmΑ | Fortune | 328 |
| 3TAT2 | 12.091,1\$ | 00 | 000 | 332 | 181 | 170 | 0112 | ĺ | Α. | Рһоере | Tehei - | 332 |
| 3TAT2 | 12.031,12 | 00 | 000 | 328 | 181 | 140 | 0112 | i | A | НаІеу | Ferrell Fi | 328 |
| 3TAT2 | 20.09£ £2 | 00 | 000 | 318 | 181 | 170 | 0213 | ŀ | 9 | Kathryn | ellezza | 302 |
| 3TAT2 | 91.078\$ | 00 | 000 | 302 | 181 | 120 | 2130 | ŀ | 9 | Kathryn | əjjəzzə | 302 |
| STAT\$ | 17.091,1\$ | 00 | 000 | 322 | 181 | 170 | 0110 | ŀ | Ţ | Judith | Evaul | 322 |
| 3TAT8 | 12.031,1\$ | 00 | 000 | 304 | 181 | 140 | 0116 | i | M | uλwp | notgnill3 | 304 |
| 3TAT2 | 17.091,1\$ | 00 | 000 | 302 | 181 | 140 | 2110 | ŀ | ۵ | Erika | Eller | 302 |
| | • | | | | | | | | | | | |

| STATS | t7 [.] 091't\$ | 00 | 000 | 302 | 181 | 170 | 2510 | Į. | A | Katrina | Treen | 302 |
|----------------|--------------------------|----------|------------|------------|------------|------------|--------------|--------|--------|---------------------|----------------------------|------------|
| STATS | t7:09t't\$ | 00 | 000 | 322 | 181 | 170 | 0119 | l | ٦ | Jennifer | DnasnwoT | 322 |
| 3TAT2 | 12.091,1\$ | 00 | 000 | 332 | 181 | 170 | 0119 | Ĺ | Я | Regina | Tipton | 332 |
| BTATS | 12.091,1\$ | 00 | 000 | 316 | 181 | 170 | 0116 | L | M | - | nosqmodT | 918 |
| STATE | 12.091,1\$ | 00 | 000 | 310 | 181 | 170 | 0112 | l | S | Levin | | 310 |
| STATE | 12.091,1\$ | 00 | 000 | 318 | 181 | 170 | 0116 | ŀ | 1 | Michelle | _ | 318 |
| 3TAT2 | 17'091'T\$ | 00 | 000 | 302 | 181 | 140 | 0119 | ŀ | Γ | Hunter | Starling | 302 |
| STATE | 17'091'T\$ | 00 | 000 | 318 | 181 | 170 | 9210 | ŀ | W | Katelyne | Stamey | 318 |
| STATS STATE | TZ'09T'T\$ TZ'09T'T\$ | 00 00 | 000 000 | 316 318 | 181 181 | 170 170 | 25¢0 | l | 0 1 | Johnny | onith Jr Stafford | 318 318 |
| TATS TAT2 | 12.091.12 | 00 | 000 | 302 | 181 | 120 | 6830 | ļ ļ | 9 | Jamison Roderick | Smith It | 302 |
| 3TAT2 | 12.091,13 | 00 | 000 | 316 | 181 | 170 | 2110 | L | Ą | Loretta | Sluder | 918 |
| 3TAT2 | 12.031.12 | 00 | 000 | 304 | 181 | 140 | 0119 | ŀ | 8 | 7 G S | Skeate | 304 |
| STATS | 12.031,12 | 00 | 000 | 302 | 181 | 140 | 2130 | Ĺ | 8 | Emily | Singleton | 302 |
| STATS | 12.091,1\$ | 00 | 000 | 304 | 181 | 170 | 2560 | į. | 8 | Shannon | Silver | 304 |
| BTATS | 12.091,12 | 00 | 000 | 316 | 181 | 140 | 2110 | i | 8 | Mikayla | Silver | 916 |
| BTATS | 17.091,12 | 00 | 000 | 328 | 181 | 170 | 0119 | į | M | γneħiT . '': | η | 328 |
| BTAT2 | 17.091,1\$ | 00 | 000 | 304 | 181 | 140 | 0110 | ŀ | 3 | Cameron | Serafim | 304 |
| BTATS | TZ 09T'T\$ | 00 | 000 | 316 | 181 | 140 | 2510 | ı | Н | Kenneth | Samuelson | 918 |
| STATS | TZ'09T'T\$ | 00 | 000 | 322 | 181 | 140 | 0119 | L | S | γlim3 | Russell | 322 |
| STATE | TZ:09T'T\$ | 00 | 000 | 328 | 181 | 140 | 2510 | L | M | Jerri | кооиех | 328 |
| LOCAL | \$812.15 | 00 | 000 | ≯0€ | 181 | 140 | 2340 | 7 | Э | llit | Rogers | 304 |
| LOCAL | \$ 0.282\$ | 00 | 000 | 304 | 181 | 170 | 9340 | 2 | Э | Hit | Rogers | 304 |
| LOCAL | Z0'9TT\$ | 00 | 000 | 304 | 181 | 110 | 2530 | 2 | Э | llit | Rogers | 304 |
| STATS | \$7 ¹ 760.2 | 00 | 000 | 318 | 181 | 140 | 0116 | L | Э | Engene | Rogers | 318 |
| STATS | \$7,160.21 | 00 | 000 | 328 | 181 | 170 | 2330 | ŀ | 3 | цеииен | Rhodes | 328 |
| 3TAT2 | \$1,160.21 | 00 | 000 | 302 | 181 | 170 | 0119 | L | S | Claudette | Кеер | 302 |
| 3TAT2 | tz:09t't\$ | 00 | 000 | 328 | 181 | 170 | 0116 | ١ | N | γαeffi∏ | Яеесе | 328 |
| 3TAT2 | 12.091,1\$ | 00 | 000 | 328 | 181 | 170 | 9130 | L | Н | λοι | Stin9 | 328 |
| 3TAT2 | 12.091,1\$ | 00 | 000 | 322 | 181 | 170 | 6130 | ı | | Stephanie | Pritchard | 322 |
| 3TAT2 | 80.494\$ | 00 | 000 | 334 | 181 | 120 | 9320 | l. | 3 | Denise | llawoq | 318 |
| HATS | £1.869\$ | 00 | 000 | 318 | 181 | 120 | 9320 | | 2 | Denise | Nowell | 318 |
| HATS | 11.082\$ | 00 | 000 | 322 | 181 | 120 | 0183 | ŀ | ĺ | Lauren | Poore | 370 |
| 3TAT8 | TT:085\$ | 00 | 000 | 310 | 181 | 170 | 0189 | l , | ſ | Lauren | Poore | 370 |
| STATS STATS | 77.091 ,1 \$ | 00 00 | 000 000 | 302 318 | 181 | 170 | 9210 | ļ L | a . | April | nemtii9 | 318 |
| ∃TAT∂ ⊒TAT2 | 70.804\$ | 00 | 000 | 302 | 181 181 | 170 | 0983 0983 | l. | 1 | Samuel | or sqillida or sqillida | 302 302 |
| 3TAT2 | 12.031,12 | 00 | 000 | 30₹ | 181 | 140 | 0110 | ł. | 5 T | Megan | Phillips 1 20illide | 304 |
| STATE | 12.031,12 | 00 | 000 | 328 | 181 | 140 | 0119 | ŀ | Я | Brittany | sqillid9 | 328 |
| STATE | 17.091,1\$ | 00 | 000 | 302 | 181 | 170 | 5830 | i | ۸ | nosillA | sqillid9 | 302 |
| STATE | 17.091,1\$ | 00 | 000 | 302 | 181 | 140 | 2130 | i | 5 | Meredith | Perez | 302 |
| BTAT2 | 17.091,1\$ | 00 | 000 | 302 | 181 | 140 | 0116 | ŀ | S | Mary | Perdue | 302 |
| STATE | TZ'09T'T\$ | 00 | 000 | 302 | 181 | 120 | 2120 | ŀ | Я | Mark | Parlier | 302 |
| STATE | \$7,160.21 | 00 | 000 | 328 | 181 | 170 | 9510 | L | Н | Melissa | Parker | 328 |
| STATE | 4 6.887\$ | 00 | 000 | 310 | 181 | 140 | 9120 | l | Μ | Mason | Morris | 310 |
| STATE | 72.178 | 00 | 000 | 310 | 181 | 110 | 9120 | l. | Μ | noseM | Rorris | 370 |
| BTATS | t7'09t't\$ | 00 | 000 | 322 | 181 | 140 | 9510 | 1 | A | Drema | Morris | 377 |
| 3TAT2 | tz.05t,t\$ | 00 | 000 | 332 | 181 | 140 | 0119 | Ł | 8 | Lily | Moore | 332 |
| 3TAT2 | \$7,160.21 | 00 | 000 | 302 | 181 | 170 | 9120 | \$ | ſ | Matthew | Michel | 302 |
| JTAT2 | \$1,160.21 | 00 | 000 | 322 | 181 | 170 | 0116 | ļ | A | Melanie | McLeod | 322 |
| LOCAL | \$232.04 | 00 | 000 | 332 | 181 | 170 | 9340 | 2 | | | McKinney | 332 |
| LOCAL | \$812.15 | 00 | 000 | 332 | 181 | 170 | 2340 | 2 | | | McKinney | 332 |
| LOCAL | \$116.02 | 00 | 000 | 332 | 181 | 170 | 9230 | 2 | | | McKinney | 332 |
| 3TAT2 | 17.091,1\$ | 00 | 000 | 318 | 181 | 170 | 6130 | į. | M | | McKinney | 318 |
| 3TAT2 | 80'494\$ | 00 | 000 | 335 | 181 | 170 | 0189 | ļ. | 8 | Yəhlə | 99-ToM | 316 |
| 3TAT2 | £1'969\$ | 00 | 000 | 316 | 181 | 140 | 2810 | l | 8 | yalda | McFee | 918 |
| 3TATS | 12.031,1\$ | 00 | 000 | 318 | 181 | 170 | 0119 | \$ | F | Wendy | McDade | 318 |
| STATE | 50.811\$ \$20.811\$ | 00 00 | 000 | 332 | 181 | 170 | 077G | ŀ | 0 | | mulloJoM | 332 |
| STATS | 42.7e1\$ | 00 | 000 000 | 355 310 | 181 181 | 170 170 | 2540 2540 | l l | 0 | | mulloጋɔM mulloጋɔM | 332 332 |
| STATS | ZT.8E9\$ | 00 | 000 | 302 | 181 | 120 | 9240 | l | 0 | - | mulloJoM mulloJoM | 332 |
| ∃TAT2 | 11.082\$ | 00 | 000 | 302 | 181 | 120 | 0110 | ŀ | a | Randel | Matney | 302 |
| | 0024 | ~~ | 000 | 550 | F V F | 720 | VPPA | • | , | 1-bd | | 202 |

| 3TAT2 | 15 979\$ | 00 | 000 | 318 | 181 | 120 | 9240 | L | S | Katherine | Zazenski | 304 |
|--------------|-----------------------|----|-----|-----|-----|------|------|----|---|-----------|-----------------|-----|
| 3TAT8 | 49 '658\$ | 00 | 000 | 304 | 181 | 170 | 07ZG | l | S | Katherine | Zazenski | 304 |
| 3TAT2 | £0' 7 /T\$ | 00 | 000 | 000 | 181 | 140 | 9240 | l | S | Katherine | Zazenski | 304 |
| STATE | tz:09t ' t\$ | 00 | 000 | 302 | 181 | 170 | 0110 | l. | d | Watthew | memseiW | 302 |
| STATE | tz:09t't\$ | 00 | 000 | 316 | 181 | 170 | 0119 | l. | | Kimberly | Wiseman | 316 |
| STATS | 17.091,1\$ | 00 | 000 | 310 | 181 | 140 | 0118 | L | M | Shannon | nosliW | 310 |
| STATE | \$174.03 | 00 | 000 | 328 | 181 | 1.40 | 0112 | l | A | Gabrielle | nozliW | 328 |
| STATS | 8T:986\$ | 00 | 000 | 328 | 181 | 170 | 0112 | l | A | Gabrielle | nosliW | 328 |
| STATS | tz:09t ′ t\$ | 00 | 000 | 318 | 181 | 170 | 0118 | ļ | ٨ | Scott | smeilliW | 318 |
| 3TAT2 | τζ 09τ'τ\$ | 00 | 000 | 302 | 181 | 140 | 0116 | ŀ | A | Неигу | sm illiW | 302 |
| STATE | 17.091,1\$ | 00 | 000 | 304 | 181 | 170 | 5130 | l | Н | Benny | Wellborn I | 304 |
| LOCAL | \$232.04 | 00 | 000 | 328 | 181 | 170 | 6340 | 7 | 3 | γmΑ | Wellborn | 328 |
| LOCAL | \$875.15 | 00 | 000 | 328 | 181 | 170 | 9340 | Z | 3 | γmΑ | Wellborn | 328 |
| LOCAL | \$116.02 | 00 | 000 | 328 | 181 | 140 | 2330 | 7 | 3 | γmΑ | Wellborn | 328 |
| 3TAT2 | t7.09t,t\$ | 00 | 000 | 328 | 181 | 170 | 0113 | ŀ | M | Sharayah | Webb | 328 |
| 3TAT2 | tz:09t't\$ | 00 | 000 | 318 | 181 | 170 | 0119 | ı | Я | | Waycaster | 318 |
| STATE | 17.091,t\$ | 00 | 000 | 328 | 181 | 140 | 0119 | 1 | D | . Melvina | Waycaster | 328 |
| STATE | tz:09t ' t\$ | 00 | 000 | 302 | 181 | 170 | 5120 | ŀ | Я | շռաացւ | Matson | 302 |
| 3TAT2 | τζ:09τ'τ\$ | 00 | 000 | 302 | 181 | 170 | 0213 | l | Н | Stephanie | nostsW | 302 |
| STATE | t7.09t,t\$ | 00 | 000 | 304 | 181 | 170 | 0113 | Į. | Т | Virginia | Warriner | 304 |
| STATE | tz:09t't\$ | 00 | 000 | 302 | 181 | 170 | 0116 | 1 | M | Catherine | Ware | 302 |
| STATS | 80.494\$ | 00 | 000 | 328 | 181 | 170 | 0728 | l | Я | Kelly | Ward | 328 |
| STATE | \$348.06 | 00 | 000 | 322 | 181 | 170 | 0728 | l | Я | Kelly | Ward | 328 |
| STATS | 90.848\$ | 00 | 000 | 304 | 181 | 120 | 5270 | L | Я | Kelly | Ward | 328 |
| STATE | tZ:09t't\$ | 00 | 000 | 316 | 181 | 170 | 0116 | l | M | Jennifer | AslsW | 316 |
| 3TAT2 | 80.494\$ | 00 | 000 | 316 | 181 | 170 | 0119 | ŀ | 8 | Brandy | Walker | 316 |
| STATS | £T:969\$ | 00 | 000 | 316 | 181 | 170 | 0119 | ŀ | 8 | Brandy | Walker | 316 |
| LOCAL | \$ 0.282\$ | 00 | 000 | 322 | 181 | 120 | 9340 | 7 | Э | γmΑ | Turner | 375 |
| LOCAL | \$1.218\$ | 00 | 000 | 322 | 181 | 140 | 0769 | 2 | Э | γmΑ | Turner | 377 |
| LOCAL | Z0'9TT\$ | 00 | 000 | 322 | 181 | 140 | 2530 | 7 | Э | γmΑ | Turner | 377 |
| STATE | \$1,160.21 | 00 | 000 | 310 | 181 | 170 | 0116 | ı | 3 | Robert | sħuT | 370 |
| 3TAT2 | tz:09t't\$ | 00 | 000 | 310 | 181 | 170 | 0113 | l | D | Kimberly | sħuT | 370 |
| STATE | tz:09t't\$ | 00 | 000 | 352 | 181 | 120 | 0112 | ļ | | Hannah | Trivett | 322 |
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GUIDANCE FOR SUPPLEMENTAL FUNDS FOR TEACHER COMPENSATION (PRC 071) NC SL 2021-180 Section 7A.12 Updated through SL 2022-74 Section 7A.9

Updated through SL 2022-74 Section 7A.9.9 (School Year 2022-23)

Overview

This document is intended to provide guidance regarding expenditure of the supplemental funding for teacher compensation provided in Section 7A.12 of the Appropriation Act of 2021 (NC SL 2021-180). Through the Appropriations Act of 2021, the North Carolina General Assembly created a recurring appropriation to provide funding for LEAs and charter schools in North Carolina to provide salary supplements to teachers and school administrators in their units. The requirements for the funds were updated for FY 2022-23 in Section 7A.9 of SL 2022-74.

General Requirements

The allotment formula for the Supplemental Funds for Teacher Compensation (PRC 071) is outlined in the Allotment Policy for the PRC that was approved by the State Board on January 5, 2022. In addition to the allotment formula, SL 2021-180 Section 7A.12 includes the following requirements that must be adhered to when administering the funding:

- Allocation of salary supplements among teachers and qualifying school administrators within each eligible local school administrative unit, including whether a teacher or qualifying administrator receives a salary supplement and the amount of the supplement provided to that person, shall be determined in the distraction of the local board of education of the eligible unit. (SL 2021-180 Section 7A.12.(a))
- education of the engine unit. (SE 2021-100 Section 7A:12.(a))

 No individual salary supplement shall exceed the per-teacher funding amount awarded to the unit. (SE 2021-180 Section 7A:12.(a))
- A qualifying school administrator is either an assistant principal or principal paid pursuant to G.S. 115C-285(a)(8) (i.e., an administrator paid on the teacher salary schedule). (SL
- 2021-180 Section 7A.12.(b)(11))
 Teacher includes teachers and instructional support personnel. (SL 2021-180 Section
- 7A.12.(b)(14))

 Teachers and instructional support personnel are those who are required to be paid from the legislative certified teacher salary and are typically paid from State PRC 007 and are working and coded to the school level.
- DPI will allot funding to eligible units based on a calculated per-teacher amount (plus FICA) for each unit multiplied by the number of State-funded teachers employed by the unit. No teacher or administrator may receive a supplement greater than the per-teacher amount for their unit, which may not exceed \$5,000. (SL 2022-74 Section 7A.9.(b))
- PRC 071 funds are subject to the allocation of funds for charter schools described in GS
- 115C-218.105. (SL 2021-180 Section 7A.12.(d))
 An LEA that receives PRC 071 funds shall use the funds to supplement and not supplant non-State funds provided for salary supplements for teachers and qualifying school
- administrators. (SL 2021-180 Section 7A.12.(f))

Key Considerations

When planning for the expenditure of funds provided through PRC 071, LEAs and charter schools should ensure that they consider the following factors:

- As the legislation requires the governing bodies of each unit receiving funds to determine
 the distribution of funds, including whether an individual qualifying employee receives a
 supplement and the amount of the supplement provided, the local school board must
 develop and adopt a policy for determining the individuals to receive supplements and the
- amount of individual salary supplements.

 While the funding for this allotment is recurring, the funding for any individual LEA (including both the overall allotment amount and per-teacher maximum supplement amount) may vary from year to year depending on the budgeted amount and any changes in a county's taxable real property value, effective tax rate, and median household income. LEAs should take the potential for year-to-year changes in the allotment amounts and perteacher maximums into consideration when developing their policies for implementing the supplements.
- The funding provided pursuant to PRC 071 is for salary supplements; employee compensation provided from these funds is to be treated as salary and is not to be
- considered a bonus or stipend. These funds are subject to retirement.

 An LEA or charter is permitted to determine the intervals of payment for the salary supplement funds to any individual employee (annually, bi-annually, quarterly, etc.).
- An LEA is not restricted to providing supplements solely to State-funded teachers, nor is the LEA required to provide supplements to all State-funded teachers. It is up to the local school board to determine which specific positions, regardless of funding source, that are to be provided the salary supplements. Funds may not be used for salary supplements for Pre-K teachers, regardless of the funding source for any individual Pre-K teacher's salary.

 An LEA is not required to provide the maximum per teacher supplement amount to any individual employee. LEAs have the flexibility to determine the amounts of supplements individual employee. LEAs have the flexibility to determine the amounts of supplements
- An LEA is not required to provide the flexibility to determine the amounts of supplements individual employee. LEAs have the flexibility to determine the amounts of supplements provided for any individual position in accordance with identified staffing needs and may elect to provide amounts less than the maximum to allow for distribution to a broader range of teachers and eligible school administrators.

Additional Information for Charter Schools

- Eligible charter schools will receive their portion of the supplemental funds for teacher compensation through PRC 036; these funds will be part of an eligible charter's State base allocation.
- Charters are not required to utilize the funds for salary supplements for teachers and eligible school administrators. However, Section 7A.12.(d) of SL 2021-180 does encourage charter schools receiving funding to provide salary supplements to teachers and qualifying school administrators in the charter school.

2022-23 Teacher Supplement Payment

| 3TAT2 | £1.805,13 | 00 | 000 | 302 | 181 | 140 | 0110 | ļ | a | Erika | Teller | 302 |
|-----------------|-----------------------|----------|------------|--------------|------------|-------------|--------------|----------|--------|---------------------|----------------------|------------|
| 3TAT2 | ET 508'T\$ | 00 | 000 | 318 | 181 | 170 | 0119 | l | Э | Stephanie | 9lg63 | 318 |
| 3TAT2 | \$1,805,13 | 00 | 000 | 302 | 181 | 170 | 0119 | i | ſ | Watthew | uung | 302 |
| 3TAT2 | £T'\$08'T\$ | 00 | 000 | 310 | 181 | 170 | 0116 | L | Τ | Cara | นนกฎ | 370 |
| LOCAL | £0°T9E\$ | 00 | 000 | 316 | 181 | 170 | 9340 | 2 | а | Cheltsea | Duncan | 316 |
| LOCAL | 65.E32,1\$ | 00 | 000 | 316 | 181 | 170 | 9340 | 2 | a | Cheltsea | Duncan | 316 |
| LOCAL | t S:08t\$ | 00 | 000 | 316 | 181 | 170 | 5230 | 2 | a | Cheltsea | Duncan | 316 |
| 3TAT2 | £T'\$08'T\$ | 00 | 000 | 000 | 181 | 170 | 0989 | l | ٦ | əimmoT | Deyton | 090 |
| 3TAT2 | £T'\$08'T\$ | 00 | 000 | 302 | 181 | 170 | 5120 | l | A | Nicholas | slainsQ | 302 |
| 3TAT2 | £T'808'T\$ | 00 | 000 | 310 | 181 | 170 | 0116 | Ļ | K | Jennifer | Cyr | 310 |
| 3TAT2 | £T.208,1\$ | 00 | 000 | 310 | 181 | 170 | 9210 | l | Э | nosibeM | Sanimmu | 310 |
| STATE | \$1,805.13 | 00 | 000 | 318 | 181 | 170 | 9210 | ı | M | Heather | Covey | 318 |
| STATE | £1.805,13 | 00 | 000 | 318 | 181 | 170 | 0112 | ı | A | Victoria | Condrey | 318 |
| STATE | £T'\$08'T\$ | 00 | 000 | 302 | 181 | 170 | 0112 | ŀ | N | YmmsT | Clark | 302 |
| STATE | £1.808,13 | 00 | 000 | 302 | 181 | 170 | 0116 | L | N | lingA | Cheuvront | 302 |
| HATS | \$0.E80,1\$ | 00 | 000 | 328 | 181 | 170 | 2260 | ŀ | Н | Whitney | Carver | 328 |
| 3TAT8 | \$722.05 | 00 | 000 | 328 | 181 | 170 | 979 | Į. | Н | Whitney | Carver | 328 |
| BTATS | ££.£71,1\$ | 00 | 000 | 000 | 181 | 170 | 0989 | ļ | K | Nancy Dale | Carver | 090 |
| STATE | 08.159\$ | 00 | 000 | 000 | 181 | 120 | 5860 | L | K | Nancy Dak | Carver | 090 |
| STATE | £T.808,1\$ | 00 | 000 | 316 | 181 | 170 | 0118 | L | Ь | ni13 | TavieD | 918 |
| 3TAT2 | £1.808,1\$ | 00 | 000 | 304 | 181 | 170 | 0118 | l | 4 | | Carraway | 304 |
| HATS | 72.200\$ | 00 | 000 | 328 | 181 | 170 | 0182 | ļ | N | yəldzA | Calloway | 328 |
| BTATS | ZS'706\$ | 00 | 000 | 304 | 181 | 170 | 0188 | į. | N | yəldsA | VewolleD | 328 |
| BTATS | \$1,805.13 | 00 | 000 | 328 | 181 | 170 | 2130 | L | ٦ | lmelda | Cabrera | 328 |
| 3TAT2 | ET'508'T\$ | 00 | 000 | 332 | 181 | 170 | 0113 | L | M | Kelly | Byrd | 332 |
| 3TAT 2 | £1.808,1\$ | 00 | 000 | 310 | 181 | 170 | 0113 | ŀ | Μ | ələbA | Byrd | 310 |
| 3TAT2 | £1.208,13 | 00 | 000 | 332 | 181 | 170 | 5210 | ŀ | 3 | Cathleen | Burleson | 332 |
| ∃TATS | ET'S08'T\$ | 00 | 000 | 302 | 181 | 170 | 0118 | L | A | - | Burchette | 302 |
| STATS | £1,805,13 | 00 | 000 | 316 | 181 | 170 | 0116 | L | Н | | Buchanan | 316 |
| BTATS | \$1,805.13 | 00 | 000 | 302 | 181 | 170 | 0129 | ţ | 8 | ıədmA | Brown | 305 |
| 3TAT8 | £1.808,1\$ | 00 | 000 | 328 | 181 | 170 | 0119 | l. | M | Yunəl | Brewer | 328 |
| 3TAT 8 | £T'\$08'T\$ | 00 | 000 | 304 | 181 | 120 | 0119 | Į. | Н | ylloM | Breden | 304 |
| 3TAT S | £1,808,1\$ | 00 | 000 | 328 | 181 | 170 | 9210 | l. | Н | SzzileM | Braswell | 328 |
| STATE | £T'\$08'T\$ | 00 | 000 | 322 | 181 | 170 | 0116 | ŀ | | Karen | Boone | 322 |
| 3TAT2 | £T'\$08'T\$ | 00 | 000 | 318 | 181 | 170 | 9110 | ŀ | H | Howard | Bonser | 318 |
| 3TAT 8 | 10.975\$ | 00 | 000 | 302 | 181 | 170 | 9220 | ŀ | 7 | | Blackburn | 302 |
| STATE | 10.97.6\$ | 00 | 000 | 310 | 181 | 170 | 2120 | l | 7 | | Віаскритп | 305 |
| STATE | tt'850't\$ | 00 | 000 | 302 | 181 | 170 | 9120 | | 1 | | Blackburn | 302 |
| 3TAT2 | \$0.227\$ | 00 | 000 | 318 | 181 | 120 | 9270 | | M | Sarah | Bischoff | 378 |
| 3TAT 8 | 75.142 \$ | 00 | 000 | 316 | 181 | 140 | 5270 | ŀ | M | Sarah | Bischoff | 318 |
| ETATS | 75.1428 | 00 | 000 | 302 | 181 | 140 | 9270 | Į. | M | Sarah | Bischoff | 318 |
| 3TAT8 | £T'\$08'T\$ | 00 | 000 | 304 | 181 | 140 | 0213 | | Э | - | Berryman Berryman | 304 |
| 3TAT8 | £T'\$08'T\$ | 00 | 000 | 322 | 181 | 140 | 0116 | ŀ | 2 | Margaret | Berry Berry | 322 |
| 3TAT8 | \$1,805,13 | 00 | 000 | 304 | 181 | 140 | 9710 | 1 | ٦ | ebnemA | Bentley | 304 |
| 3TAT8 | £1.808,12 | 00 | 000 | 328 | 181 | 140 | 0110 | ŀ | 7 | Melinda | Bennett | 378 |
| 3TAT2 | ET:508'T\$ | 00 | 000 | 318 | 181 | 170 | 0110 | 1 | 2 | Lisa | Benfield | 318 |
| STATE | £T'\$08'T\$ | 00 | 000 | 310 | 181 | 170 | 0116 2110 | <u>ا</u> | Y | 19dmA | Benfield | 370 |
| STATE | £1.805.13 | 00 | 000 | 332 | 181 | 140 | 0119 | k | a | Lisa | Bell Beach | 335 |
| STATS STATS | \$1,805.13 | 00 | 000 | 316 | 181 181 | 170 | 0119 | L | כ ו | Shelby Sonia | Barrier | 316 302 |
| 3TAT2 | £1'508'T\$ | 00 | 000 | 30S | 181 | 120 | 5130 | 1 | | Timothy | Barrier | 302 |
| | £1.808,1\$ | 00 | 000 | | | | | k | g | | Aycoth | |
| 3TATS | ET:508'T\$ | 00 | 000 | 310 | 181 | 140 | 0119 2110 | l l | 8 H | Kristie Brittany | yertuA AtooyA | 370 378 |
| STATE | £1'\$08'T\$ | 00 | 000 | 328 | 181 | 170 | 0119 | l l | M | Tara Kristie | Andrews | 302 |
| STATS STATS | 66.161,12 47.618\$ | 00 00 | 000 000 | 302 | 181 181 | 120 | 5130 | l L | M | 616T | 2w91bnA | 302 |
| ∃TAT2 ∃TAT2 | 72.20e\$ | 00 | 000 | 322 | 181 | 120 | 5830 | ŀ | A | Jacqueline | Aldridge | 310 |
| ∃TAT2 ∃TAT2 | 72.20e\$ | 00 | 000 | 333 | 181 | 120 | 6830 | l L | A | Jacqueline | Aldridge Aldridge | 310 |
| ∃TAT2 ∃TAT2 | £1.208,1\$ | 00 | 000 | 304 | 181 | 120 | 0110 | ŀ | A | Beth lacqueline | 9gbirblA Aldridge | 304 |
| | C1 300 13 | 1 | | | | | | , I | IM | 9msN 4+09 | 9msN Aldridge | Site Loc |
| Bank/2 02ADJ | Total Gross | User 2 | User 1 | Locatio n | Object | Progra m | Purpos | [| 128 | First | 1252 | 20 1 04/2 |
| D 2 | | 1 72 | | n Hio | ect | 3 2 |)0S e | Fund | | F A walk | • | |
| • | | • | | | • | | | ' | tuan | plement Payr | escher Sup | Z0ZZ-23 T |

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| STATE | £1,808,13 | CO | 000 | 302 | 181 | 170 | 0116 | ı | A | ug Stewart | olluOoM | 302 |
|----------------|-----------------------|------------------|------------|-----|------------|-----|--------------|--------|-----------|-------------------|------------------|------------|
| 3TAT8 | ts:08t\$ | 00 | 000 | 332 | 181 | 170 | 9240 | l | 0 | m Martha | ulloƏəM | 332 |
| 3TAT8 | \$324.95 | 00 | 000 | 322 | 181 | 170 | 5240 | l. | 0 | m Martha | ulloOoM | 332 |
| ∃TAT2 | 78.a0£\$ | 00 | 000 | 310 | 181 | 170 | 9240 | ŀ | 0 | m Martha | | 332 |
| STATE | 28.266\$ | 00 | 000 | 302 | 181 | 170 | 9240 | l | 0 | m Martha | | 332 |
| 3TAT2 | \$0.227\$ | 00 | 000 | 302 | 181 | 170 | 0113 | l | a | • • - | yənteM | 302 |
| BTATS | 80.680,12 | 00 | 000 | 302 | 181 | 170 | 0116 | l | a | | Matney | 302 |
| 3TAT2 | £1,808,1\$ | 00 | 000 | 322 | 181 | 170 | 5110 | ļ | Я | Rhiannon | sins™ | 322 |
| STATS | £T.808,13 | 00 | 000 | 332 | 181 | 120 | 9130 | ļ | 8 | Ваутопа | sinsM | 332 |
| 3TAT2 | £1.808,13 | 00 | 000 | 310 | 181 | 170 | 0118 | ŀ | 7 | EnnsiQ | Эло | 370 |
| ∃TAT2 | £1.808,1\$ | 00 | 000 | 304 | 181 | 170 | 2830 | L | ٦ | | Ledford | 304 |
| STATE | £T'808'T\$ | 00 | 000 | 302 | 181 | 120 | 0112 | 1 | Э | Jacob | SWEZ | 302 |
| HATS | 79.429,1\$ | 00 | 000 | 328 | 181 | 170 | 9240 | ŀ | 5 | Taylor | /ээсг | 328 |
| EXTATS | TS'08T\$ | 00 | 000 | 302 | 181 | 120 | 2240 | } | 2 | TolysT | Гасеу | 328 |
| STATE | £1.208,1\$ | 00 | 000 | 302 | 181 | 170 | 9120 | l. | a - | Walter | Krege | 302 |
| HATS | £1.808,1\$ | 00 | 000 | 302 | 181 | 170 | 9120 | Į. | 3 | ibiəH | Kitchin | 302 |
| HATS | 17.552.41 | 00 | 000 | 000 | 181 | 170 | 0586 | 1 | 0 | negaM | 8 King | 090 |
| STATE | \$252.72 | 00 | 000 | 000 | 181 | 140 | 0789 | ļ. | a | Megan | King | 090 |
| STATE | £1.208,1\$ | 00 | 000 | 302 | 181 | 140 | 9210 | Į. | 2 | Treecie | Kasper | 305 |
| STATE | £T'508'T\$ | 00 | 000 | 328 | 181 | 170 | 0883 | ţ | Н | Katherine | səuor | 328 |
| STATE | £1.808,13 | 00 | 000 | 316 | 181 | 170 | 2110 | ŀ | ٥ | Jessica | Jones | 316 |
| STATE | £1.808,1\$ | 00 | 000 | 316 | 181 | 170 | 2110 | l | 2 | | nosnnot | 316 |
| 3TAT2 | £1.208,13 | 00 | 000 | 328 | 181 | 140 | 2110 | Į. | 0 | | nosnabt | 378 |
| STATE | £1.808,1\$ | 00 | 000 | 328 | 181 | 170 | 2130 | l L | ٦ | | Jackson | 378 316 |
| STATE | £T'\$08'T\$ | 00 | 000 | 916 | 181 | 140 | 91130 | i L | K | Brittany Brisn | Hughes | 322 |
| 3TAT2 | £1'808'T\$ | 00 | 000 | 322 | 181 | 170 | 0119 2110 | į. | B C | Diane | Howell | 090 |
| STATE | £1.805,13 £0.13E\$ | 00 0 0 | 000 000 | 322 | 181 181 | 170 | 07S2 6840 | Ŀ | ת ז | einsdqet2 nsr | | 302 |
| STATS STATS | \$361.03 | 00 | 000 | 333 | 181 | 140 | 0728 | i. | י ז | einsdqet2 nsr | | 302 |
| 3TAT2 | 80.E80,1\$ | 00 | 000 | 302 | 181 | 120 | 0723 | į. | i | einedqet2 ner | | 302 |
| 3TAT2 | ET.208,12 | 00 | 000 | 304 | 181 | 120 | 0213 | Į. | A | | Hollifiel | 304 |
| 3TAT2 | ET 308 T\$ | 00 | 000 | 318 | 181 | 140 | 2120 | l | o O | | ismlioH | 318 |
| LOCAL | £1,208,12 | 00 | 000 | 000 | 181 | 120 | 9530 | 2 | M | Gassie | AgoH | 090 |
| 3TAT2 | ET.208,12 | 00 | 000 | 318 | 181 | 140 | 0116 | ı | Н | Hisabeth | negoH | 318 |
| 3TAT2 | £1.208,1\$ | 00 | 000 | 310 | 181 | 140 | 0819 | Ł | a | | Rodges | 310 |
| STATE | £1.208,1\$ | 00 | 000 | 000 | 181 | 140 | 0789 | Ĺ | A | EsiJ | Hicks | 090 |
| STATS | £1.808,1\$ | 00 | 000 | 328 | 181 | 140 | 0119 | l | | eilemA səb | | 328 |
| 3TAT2 | ET:508'T\$ | 00 | 000 | 302 | 181 | 140 | 2510 | L | 9 | Kristen | Heckle | 305 |
| STATS | £T'\$08'T\$ | 00 | 000 | 316 | 181 | 140 | 0119 | L | Э | Kayla | Heaton | 918 |
| STATS | £1.808,12 | 00 | 000 | 310 | 181 | 140 | 9130 | l | Э | McKinley | Науеѕ | 370 |
| BTATS | ET'508'T\$ | 00 | 000 | 310 | 181 | 140 | 2110 | ļ | M | Kimberly | Науеѕ | 310 |
| LOCAL | £T'\$08'T\$ | 00 | 000 | 30⊄ | 181 | 140 | 0769 | Z | Я | Kayla | Hayes | 304 |
| STATE | £T'808'T\$ | 00 | 000 | 302 | 181 | 140 | 9150 | ļ | Τ | uesns s | Hawkin | 302 |
| STATE | £T'\$08'T\$ | 00 | 000 | 000 | 181 | 140 | 0483 | L | \forall | Lisa | 256H | 090 |
| STATE | £T'\$08'T\$ | 00 | 000 | 318 | 181 | 140 | 0116 | l | \forall | Mark | uninə | 318 |
| 3TAT2 | £1.808,1\$ | 00 | 000 | 302 | 181 | 170 | 0116 | Į. | Э | enysof / | Gregory | 302 |
| STATE | £T'S08'T\$ | 00 | 000 | 328 | 181 | 140 | 0119 | l. | ٦ | Carrie | Greene | 328 |
| STATS | \$1,805.13 | 00 | 000 | 318 | 181 | 170 | 0116 | l | ſ | Darlene | Gipps | 318 |
| BTATS | \$1,805.13 | 00 | 000 | 318 | 181 | 120 | 0116 | l | S | r Stacey | Gardne | 318 |
| 3TAT2 | \$1,805.13 | 00 | 000 | 302 | 181 | 140 | 0188 | 1 | A | | llidmsƏ | 302 |
| 3TAT2 | £1.808,1\$ | 00 | 000 | 310 | 181 | 170 | 0112 | l | W | nonned2 | 9362 | 310 |
| 3TAT2 | \$1,805.13 | 00 | 000 | 302 | 181 | 170 | 6830 | L | d | սկօլ | 9862 | 302 |
| 3TAT2 | £1,805.13 | 00 | 000 | 304 | 181 | 170 | 0116 | l | a | Heather | Furr | 304 |
| 3TAT 8 | 72.206\$ | 00 | 000 | 30S | 181 | 170 | 9220 | ŀ | 9 | cks William | | 302 |
| 3TAT2 | 72.20e\$ | 00 | 000 | 302 | 181 | 170 | 2120 | J. | 9 | cks William | | 302 |
| 3TAT2 | £1.808,1\$ | 00 | 000 | 302 | 181 | 170 | 0110 | Į. | 3 | n-H-≀ | | 302 |
| 3TAT8 | ET'S08'T\$ | 00 | 000 | 302 | 181 | 170 | 0813 | ŀ | W | γροΟ | Frady | 302 |
| 3TAT8 | ET'S08'T\$ | 00 | 000 | 305 | 181 | 1/0 | 2150 | ŀ | a | ənəlıA | Foster | 302 |
| 3TAT 2 | £1.208,1\$ | 00 | 000 | 332 | 181 | 140 | 9110 | ļ . | A | Phoebe | Fisher | 332 |
| STATS | ET'508'T\$ | 00 | 000 | 328 | 181 | 140 | 0119 | ļ. | A | Haley | Ferrell | 378 |
| 3TAT8 | £1'508'1\$ | 00 | 000 | 302 | 181 | 170 | 2150 | ا د | Н | Judith 1 Keeli | Evaul Fawceti | 322 302 |
| STATE | £1.808,1\$ | 00 | 000 | 322 | 181 | 170 | 0119 | L | Τ | 4416111 | luck2 | |

| 3TAT2 | £T'\$08'T\$ | 00 | 000 | 310 | 181 | 140 | 0119 | i | а | Kimberly | stìu⊤ | 310 |
|----------------|------------------------|----------|------------|------------|--------------|------------|----------------|--------|--------|--------------------|------------------|------------|
| STATE | ET 508'T\$ | 00 | 000 | 322 | 181 | 140 | 0119 | ŀ | | Hannah | Trivett | 322 |
| STATE | £1,808,13 | 00 | 000 | 322 | 181 | 120 | 0119 | l | ٦ | Jennifer | Townsend | 322 |
| STATE | £1.808,13 | 00 | 000 | 332 | 181 | 140 | 0119 | 1 | Я | Regina | Tipton | 332 |
| 3TAT2 | £1.208,13 | 00 | 000 | 316 | 181 | 170 | 0110 | l. | M | ibneO | uosdwoy1 | 976 |
| 3TAT2 | £T'508'T\$ | 00 | 000 | 328 | 181 | 170 | 0119 | Ł | A | Debra | Taylor | 328 |
| STATS | \$1,805,13 | 00 | 000 | 304 | 181 | 170 | 0116 | L | 8 | цејА | Swan | 304 |
| STATS | £T`\$08'T\$ | 00 | 000 | 310 | 181 | 120 | 0119 | L | S | uivəJ | Sudderth | 370 |
| BTATS | £T`\$08'T\$ | 00 | 000 | 318 | 181 | 170 | 9210 | L | K | | Strickland | 318 |
| BTATS | £1.808,13 | 00 | 000 | 318 | 181 | 170 | 0119 | ŀ | ٦ | əlləhəiM | Stephens | 318 |
| 3TAT2 | £1.808,1\$ | 00 | 000 | 302 | 181 | 170 | 0113 | l | ſ | Hunter | Starling | 302 |
| 3TAT2 | £1,808,13 | 00 | 000 | 318 | 181 | 170 | 9210 | ŀ | M | Katelyne | YəmetZ | 318 |
| 3TAT2 | \$1,808,13 | 00 | 000 | 316 | 181 | 140 | 0≯Z9 | ļ | 7 | Roderick | Smith Jr | 316 |
| 3TAT 2 | ET'508'T\$ | 00 | 000 | 302 | 181 | 170 | 6830 | ı | 9 | nosimsl | Smith | 302 |
| 3TAT8 | £T'808'T\$ | 00 | 000 | 316 | 181 | 170 | 0116 | ŀ | A | Loretta | Sluder | 316 |
| BTATS | ET 508'T\$ | 00 | 000 | 304 | 181 | 170 | 0113 | ļ | 8 | гея | Skeate | 304 |
| 3TAT2 | £T'S08'T\$ | 00 | 000 | 302 | 181 | 170 | 2130 | ı | 8 | ylim3 | Singleton | 302 |
| 3TAT 8 | £1,808,1\$ | 00 | 000 | 304 | 181 | 170 | 929 | ŀ | 8 | uouueys | 19vli2 | 304 |
| STATE | ET 508'T\$ | 00 | 000 | 316 | 181 | 170 | 0110 | Į. | 8 | Mikayla | Silver | 316 |
| 3TAT 8 | ET'S08'T\$ | 00 | 000 | 304 | 181 | 140 | 0119 | 1 | 2 | Cameron | Seratim | 304 |
| 3TAT8 | ET'S08'T\$ | 00 | 000 | 310 | 181 | 120 | 0813 | ŀ | 2 | | Samuelson | 377 |
| 3TAT 2 | £1.208,1\$ | 00 | 000 | 355 | 181 | 120 | 0110 | ŀ | \$ | Fmily | Russell | 377 |
| 3TAT8 | £1.805.13 | 00 | 000 | 328 | 181 | 110 | 0129 | 1 | M | Jerri | Rooney | 328 |
| 3TAT 8 | £1.808,1\$ | 00 | 000 | 316 | 181 | 170 | 2510 | Į, | K | Samantha | Rogers Romine | 318 318 |
| 3TAT2 | ET:508'T\$ | 00 | 000 | 318 | 181 | 140 | 0119 | ļ. | 2 | _ | Roberson | 302 |
| 3TAT2 | £1,805,13 | 00 | 000 | 302 | 181 181 | 120 120 | 97.10 27.10 | l l | ר 3 | Hannah | Rhodes | 328 |
| STATE | ET 508'T\$ | 00 00 | 000 000 | 302 378 | 181 | 120 | 0113 | l. | S | Claudette | Reep | 302 |
| STATS STATS | ET'S08'T\$ | 00 | 000 | 328 | 181 | 120 | 0112 | ļ. | N | YneffiT | Веесе | 328 |
| STATS | 72.209 12 | 00 | 000 | 332 | 181 | 140 | 2830 | ŀ | K | Jennifer | Redwine | 332 |
| 3TAT2 | 72.2002 73.5002 | 00 | 000 | 316 | 181 | 120 | 0683 | i | K | Jennifer | Redwine | 332 |
| 3TAT2 | £1.808,1\$ | 00 | 000 | 316 | 181 | 140 | 2130 | ŀ | Н | λοι | Pritz | 978 |
| STATE | £1.808,12 | 00 | 000 | 322 | 181 | 120 | 0213 | Ļ | ••• | Stephanie | Pritchard | 375 |
| 3TAT2 | 20.227\$ | 00 | 000 | 334 | 181 | 140 | 2350 | ļ | Э | Denise | Powell | 318 |
| 3TAT2 | 80.580,12 | 00 | 000 | 318 | 181 | 140 | 9320 | i | 5 | Denise | Nowell | 318 |
| STATE | 72.200\$ | 00 | 000 | 322 | 181 | 140 | 0188 | 1 | ſ | гэлцер | Poore | 370 |
| BTATS | 72.20eş | 00 | 000 | 310 | 181 | 140 | 0189 | L | ſ | Lauren | Poore | 370 |
| STATS | £T'508'T\$ | 00 | 000 | 318 | 181 | 140 | 9510 | L | ۵ | lingA | nemttiq | 318 |
| STATS | £T'S08'T\$ | 00 | 000 | 302 | 181 | 140 | 0989 | Į. | Τ | Janwes | of spilling it | 302 |
| STATS | ET'508'T\$ | 00 | 000 | 304 | 181 | 140 | 0119 | ı | 9 | Megan | sqilli49 | 304 |
| 3TAT2 | £T'\$08'T\$ | 00 | 000 | 818 | 181 | 120 | 9240 | l | ٦ | Kristin | eqillid | 318 |
| STATE | £T'\$08'T\$ | 00 | 000 | 328 | 181 | 140 | 0115 | L | ย | Brittany | sqilli49 | 328 |
| STATE | £1'508'T\$ | 00 | 000 | 302 | 181 | 170 | 9830 | l | ٨ | nosillA | sqilli49 | 302 |
| STATS | £T'\$08'T\$ | 00 | 000 | 332 | 181 | 120 | 0118 | l | К | Hope | Peterson | 332 |
| 3TAT2 | £T'\$08'T\$ | 00 | 000 | 302 | 181 | 170 | 5130 | l. | Э | Meredith | Perez | 302 |
| STATE | \$1,805.13 | 00 | 000 | 302 | 181 | 170 | 0116 | l | S | Mary | Perdue | 302 |
| STATE | £1,805,13 | 00 | 000 | 302 | 181 | 120 | 5120 | ļ | Я | Mark | Parlier | 302 |
| STATE | \$1,805,13 | 00 | 000 | 302 | 181 | 170 | 0112 | l | M | eləgnA | Pardue | 302 |
| 3TAT2 | ET.808,12 | 00 | 000 | 302 | 181 | 170 | 6130 | L | A | Cameron | 9lwO | 318 |
| STATS | ET.808,13 | 00 | 000 | 310 | 181 | 170 | 5120 | ŀ | M | Mason | Morris | 310 |
| 3TAT8 | £1,808,1\$ | 00 | 000 | 322 | 181 | 170 | 2210 | ŀ | A | Drema | Morris | 375 |
| 3TAT2 | £1.208,1\$ | 00 | 000 | 332 | 181 | 170 | 0119 | ļ. | 8 | Lily | Moore | 332 |
| STATE | £1.808,1\$ | 00 | 000 | 302 | 181 | 140 | 2150 | L . | ŗ | Matthew | Michel | 302 |
| STATE | £1,808,13 | 00 | 000 | 302 | 181 | 170 | 0110 | l I | Ţ | Melanie Brayden | McLeod | 302 |
| STATE | \$1,805,13 | 00 | 000 | 322 | 181 | 140 | 0119 | ا ع | A | | McKinney | 322 332 |
| LOCAL | £0'T9E\$ | 00 | 000 | 332 | 181 | 140 | 9340 | 7 | | | McKinney | 28E |
| LOCAL | 65'E9Z'T\$ | 00 | 000 | 332 332 | 181 | 170 170 | 2330 2340 | 2 | | | McKinney | 332 |
| LOCAL | T5'08T\$ ET'508'T\$ | 00 00 | 000 | 318 | 181 . 181 | 120 | 2130 | i I | M | | McKinney | 318 |
| 3TAT2 3TAT2 | \$1.20.57 | 00 | 000 | 332 | 181 | 120 | 0188 | l. | 8 | γ9ldzA ₹20933 | McFee | 918 |
| 3TAT2 | 80.580,1\$ | 00 | 000 | 316 | 181 | 120 | 0183 | ŀ | 8 | γ9ldsΑ Λεβίον | McFee | 316 |
| 3TAT2 | ET'S08'T\$ | 00 | 000 | 318 | 181 | 120 | 2110 | ı | 4 | Wendy | McDade | 318 |
| 4_0 | 27 300 77 | | | 0,0 | | | V. F. | • | - | | | |

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| 3TAT 2 | ∠ ८.₽८6\$ | 00 | 000 | 318 | 181 | 170 | 9240 | L | S | Katherine | Zazenski | 304 |
|---------------|---------------------|----|-----|-----|-----|-----|------|----------|----|-----------|------------------|-----|
| 3TAT2 | 65'655\$ | 00 | 000 | 304 | 181 | 170 | 9240 | l | \$ | Katherine | Zazenski | 40€ |
| STATE | 77.072\$ | 00 | 000 | 000 | 181 | 170 | 9540 | 1 | S | Katherine | Zazenski | 304 |
| STATS | £1.808,1\$ | 00 | 000 | 322 | 181 | 140 | 9130 | L | ٦ | Sarah | Worrell | 322 |
| BTATS | £T:S08'T\$ | 00 | 000 | 302 | 181 | 120 | 0110 | 1 | d | Watthew | Wiseman | 302 |
| BTATS | £T'S08'T\$ | 00 | 000 | 316 | 181 | 170 | 0119 | Į. | | Kimberly | Wiseman | 316 |
| BTATS | £1,808,13 | 00 | 000 | 318 | 181 | 170 | 0116 | L | ٨ | Scott | sm silliW | 318 |
| STATS | £T:508'T\$ | 00 | 000 | 305 | 181 | 170 | 0119 | Į. | A | Henty | smeilliW | 302 |
| STATE | £T'\$08'T\$ | 00 | 000 | 318 | 181 | 170 | 0119 | ŀ | A | Devon | Wilkinson | 318 |
| STATS | ET 508'T\$ | 00 | 000 | 305 | 181 | 120 | 0819 | l | Н | Benny | Wellborn | 302 |
| LOCAL | £0'T9E\$ | 00 | 000 | 328 | 181 | 170 | 2340 | S | 3 | γmΑ | Wellborn | 328 |
| LOCAL | 65'897'T\$ | 00 | 000 | 328 | 181 | 170 | 2340 | 2 | 3 | γmΑ | Wellborn | 328 |
| LOCAL | TS:08T\$ | 00 | 000 | 328 | 181 | 170 | 2530 | 7 | 3 | γmΑ | Wellborn | 328 |
| 3TAT2 | £1.808,13 | 00 | 000 | 328 | 181 | 140 | 0119 | ↓ | M | Sharayah | Webb | 328 |
| 3TAT2 | \$1,805.13 | 00 | 000 | 318 | 181 | 170 | 5110 | L | Я | lue9 1 | Waycaste | 318 |
| STATS | £T'\$08'T\$ | 00 | 000 | 328 | 181 | 170 | 0110 | Į. | O | snivl9M 1 | Waycastei | 328 |
| STATS | £1.208,13 | 00 | 000 | 302 | 181 | 170 | 2130 | Ļ | Н | Stephanie | Matson | 302 |
| 3TAT8 | £1.208,13 | 00 | 000 | 304 | 181 | 170 | 0110 | L | T | Sinig≀i∨ | Warrinet | 304 |
| 3TAT S | \$0,227\$ | 00 | 000 | 328 | 181 | 170 | 6270 | L | Я | Kelly | baeW | 328 |
| STATS | \$ 5'T\$\$\$ | 00 | 000 | 322 | 181 | 170 | 9270 | L | Я | Kelly | Ward | 328 |
| STATS | t S'TtS\$ | 00 | 000 | 304 | 181 | 170 | 6270 | l. | Я | Kelly | Ward | 328 |
| STATE | £T'S08'T\$ | 00 | 000 | 316 | 181 | 170 | 0119 | L | M | Jennifer | AslaW | 376 |
| 3TAT2 | \$0.227\$ | 00 | 000 | 316 | 181 | 140 | 0119 | L | 9 | Brandy | Walker | 916 |
| 3TAT2 | \$0.E80,L\$ | 00 | 000 | 316 | 181 | 140 | 0113 | Į. | 8 | Brandy | Walker | 316 |
| STATE | £1.808,13 | 00 | 000 | 322 | 181 | 140 | 0119 | Į. | A | Hailey | Vance | 377 |
| LOCAL | \$361.03 | 00 | 000 | 322 | 181 | 110 | 9340 | 7 | Э | γmΑ | Turner | 322 |
| LOCAL | 65.£85,1\$ | 00 | 000 | 355 | 181 | 170 | 9340 | 2 | Э | γmΑ | Turner | 322 |
| LOCAL | 12.081\$ | 00 | 000 | 322 | 181 | 140 | 2530 | 2 | Э | γmΑ | Turner | 322 |
| ∃TAT S | £1.808,1\$ | 00 | 000 | 310 | 181 | 170 | 0119 | l | 3 | Яорец | s∄uT | 310 |
| | | | | | | | | | | | | |

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| 2020-21 Capital Outlay | | |
|--------------------------------|----------------|--|
| Vendor | Amount | Type of Service |
| Apple Lease | \$369,925.51 | Computer Equipment Lease |
| BIRS | \$6,134.35 | Roof Maintenance-Multiple Sites |
| City Scapes Roofing | \$1,385,300.00 | Roof Project-Crossnore Elementary |
| Wolf Trail Engineering | \$110,000.00 | Engineering-Roof Project |
| Complete Comfort | \$68,050.00 | Installation of Heat Pumps-Avery Middle School |
| CSS Boiler and Machinery | \$215,208.43 | Boilers-Cranberry Middle School |
| L & L Painting | \$6,690.62 | Painting-Multiple Sites |
| Mountain Heritage Systems | \$147,689.15 | Security Cameras and Maintenance |
| Spears Services | \$10,510.61 | Install Digital Control System-Crossnore |
| TK Elevator | \$5,129.34 | Elevator Maintenance-Multiple Sites |
| Todd Burleson Grading & Paving | \$20,820.00 | Paving-Multiple Sites |

AVERY COUNTY HIGH SCHOOL RENOVATION

\$17,301,595

| 2021-22 Capital Outlay | | |
|-----------------------------------|--------------|---|
| Vendor | Amount | Type of Service |
| Affinity Environmental Consulting | \$11,275.00 | Asbestos Monitoring |
| BAM Construction | \$136,775.00 | Crossnore Stormwater Project |
| BIRS, Inc. | \$14,301.86 | Roof Repairs |
| Geosurfaces Southeast, Inc. | \$3,500.00 | Turf Maintenance |
| Iron Mountain Construction | \$12,500.00 | Sewer Rehab -Avery High School |
| Keith Thompson | \$6,337.00 | Install Flooring-Multiple Sites |
| Turf | | |
| Mountain Fence & Deck | \$12,511.00 | Fencing-Avery High School |
| Randy Burleson Trucking & Grading | \$15,235.00 | Grading-Multiple Sites |
| Supplyworks | \$7,467.48 | Flooring/Refinishing-Multiple Sites |
| Tim Blair | \$22,200.00 | Painting-Multiple Sites |
| Wolf Trail Engineering | \$7,500.00 | Stormwater Project-Crossnore Elementary |
| Apple | \$128,444.08 | Lease on Computers-All sites |
| Lease Servicing Center, Inc. | 1,023,329.15 | Full Cost of Turf, Lighting and Resurfacing Track Avery High School (6 year lease) |

2022-23 Capital Outlay

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|---------------------------|-----------------------|---|
| Vendor | Amount | Type of Service |
| TK Elevator | \$12,702.68 Ele | \$12,702.68 Elevator Maintenance-Multiple Sites |
| Lee's Painting | \$5,000.00 Pai | \$5,000.00 Paint Interior Walls-Cranberry Middle School |
| BIRS Inc. | \$11,786.31 Roc | \$11,786.31 Roof Repairs - Multiple Sites |
| Complete Comfort | \$37,125.00 Lab | \$37,125.00 Labor to install 6 Heat Pumps |
| Mountain Heritage Systems | \$13,945.00 Gat | \$13,945.00 Gate Installation-Avery High School |
| Johnson Controls | \$581,842.00 HV, | \$581,842.00 HVAC Upgrades-ESSER |
| Spears Services | \$31,987.65 Lab | \$31,987.65 Labor/Repairs -Multiple Sites |
| Supply Works | \$11,260.68 Pai | \$11,260.68 Painting and Flooring/labor-Multiple Sites |
| Tim Blair | \$40,000.00 Pai | \$40,000.00 Painting-Avery High School |
| BSN Sports | \$24,552.41 Bleachers | achers |